

AMES Board of Trustees

May 9, 2018

Called to Order: 5:08 p.m.

Attendees:

Board:

Richard Anthony

Melanie Brock

Abby Nelson

Don Saxon

Liz Taylor

Staff:

Brett Wilson

Hemaloto Katoa

Richard Welch

Nancy Carpenter

Excused:

Gonzalo Palza

Visitors:

Cindy Hackett

Ron Lockwood

Madison Cutler

Jessica Loyd

Quinn Stephenson

Rhyan White

Educational Excellence

1. Minutes of March 14, 2018 –

Motion to approve the minutes of March 14, 2018 as written: Melanie Brock
2nd: Abby Nelson

Vote: Unanimously approved

2. PTSO Report –

Melanie Brock reported that the PTSO is in the middle of Teacher Appreciation Week. Parents have volunteered to do a different recognition each day with the student council helping out with cards that students can write a note to teachers and staff members. They are working on plans for the end of year barbecue and the graduation party at Chase Mill on May 24th.

3. Student Recognition –

Brett Wilson introduced several AMES students who swim for Cottonwood High and Ron Lockwood their swimming coach to the AMES Board. Mr. Lockwood thanked the board for the support of the swimming program and their academic opportunities. The girls team took state and AMES senior Rhyan White was named swimmer of the year. Rhyan is attending Alabama, is on the National Junior team and was in the Olympic trials. Jessica Loyd is a sophomore and Madison Cutler and Quinn Stephenson are freshmen. Emma Walker who was not in

attendance is a sophomore and was a state title winner in the breaststroke.

4. **Credit Deficient Seniors** – We still have seniors that need to clean up their credits. We have 5 that we are very concerned about, 1 is homeless and won't walk or have the credits needed. BYU credit recovery has really helped this year. We have one senior on an IEP who has done very well and has 33 credits, he will not finish his final requirements so his home district will provide transitional services. We also have 1 student on an IEP who needs to finish Financial Literacy, there has been no movement from this student yet.
5. **School Safety Procedures** – The AMES Board was given the updated policy to cover the Discipline of Students that have participated in Dangerous or Disruptive Conduct. There were typographical errors that were corrected.
Motion to approve the School Safety Procedures Policy: Melanie Brock
2nd: Liz Taylor
Vote: Unanimously approved
6. **Cash Policy** – The Cash Receipts Policy was presented to the AMES Board, with the changes concerning the review of the cash every other month.
Motion to approve The Cash Receipts Policy with the changed language: Abby Nelson
2nd: Melanie Brock
Vote: Unanimously approved
7. **Procurement Policy** – The AMES Board was also given the Cash Disbursement and Procurement Policy with some changes in language.
Motion to approve the Cash Disbursement and Procurement Policy: Richard Anthony
2nd: Abby Nelson
Vote: Unanimously approved

Fiscal

1. **March/April Fiscals** – Richard Welch reported to the AMES Board that we have no surprises and are in great shape fiscally, expenditures are in line with the budget. It looks like we are over budget but we had some funding come in early.
Motion to approve the March/April fiscals: Melanie Brock
2nd: Abby Nelson
Vote: Unanimously approved
2. **2018-2019 Budget – 1st Reading** – Richard Welch also presented the AMES Board with the amended 2017-2018 budget, we have been very careful with spending this year, this will enable AMES to give a 2% cost of living raise, a \$2,000 bonus for returning teachers and staff and a \$2,500 signing bonus for new teachers, these costs are reflected in the 2018-2019 preliminary budget which will also include a December bonus for the AMES staff.
3. **Fee Schedule & Fee Waivers** – The AMES Board was given a current list of AMES fees for yearly approval.
Motion to approve the current fees and fee waiver schedule: Abby Nelson
2nd: Liz Taylor
Vote: Unanimously approved
4. **New & Continuing Teacher Signing Bonus** – As mentioned in #2, AMES would like to give all new teachers a \$2,500 signing bonus and all returning employees a

\$2,000 bonus for returning. As the Board discussed this bonus, Richard Anthony suggested a percentage bonus rather than a set amount. He was concerned that employees might feel that teachers with more experience would feel that it was unfair to give everyone the same bonus. Mr. Wilson felt sure that the teachers would consider it was fair.

Motion to approve a \$2,500.00 signing bonus for new teachers and a \$2,000.00 retention bonus for continuing teachers and staff: Abby Nelson

2nd: Melanie Brock

Vote: 4 yes and 1 no – motion carried

5. **2018-2019 Salary Schedule** – The 2018-2019 salary schedule was given to the AMES Board for approval. It included a 2% cost of living increase along with lane and step changes.

Motion to approve the 2018-2019 Salary Schedule: Melanie Brock

2nd: Don Saxon

Vote: Unanimously approved

Board Organization –

1. **Board Retreat** – The AMES Board would like to get together during the summer to update the AMES Charter, Bylaws and Mission Statement. We will decide a date in the June board meeting.
2. **Board Training** – This item was tabled and will be discussed during the retreat.

Foundation - No Business

AMES Mission

1. **New Teachers for 2018-2019** – Cindy Hackett was introduced to the AMES Board. She has been hired as the new Special Education Director. Cindy has worked at AMES for 11 years as a para educator and she recently completed a program through Utah State University to qualify for this position.

DeAnn Tilton has been hired as the new Social Studies teacher to take over 9th grade Human Geography and World History. Don Saxon voiced his concern that DeAnn didn't have classroom experience as she went through an ARL program to obtain her teaching license.

Motion to approve the hire of Cindy Hackett & DeAnn Tilton: Melanie Brock

2nd: Abby Nelson

Vote: 4 yes and 1 no – motion carried

Public Comment

Motion to adjourn: Don Saxon

2nd: Richard Anthony

Next Meeting – June 13, 2018 – 5:00 p.m.

Approved 6/13/18